

Apex Expeditions is now recruiting a Seasonal Instructor to join its team in Dorset. The season of employment will run from March to September with the potential to work through to October.

Employment will start with two weeks of induction and training before delivering our range of activities and adventures across Dorset, Dartmoor and even Scotland!

Activities and expeditions will range from Duke of Edinburgh expeditions to Paddleboarding sessions and will vary from working with young people and adults.

This job opportunity requires someone with previous outdoor experience but also someone that is wanting to learn new skills and expand their knowledge of the outdoors.

There will also be the opportunity for the right candidate to work on some of Apex Expeditions international holiday tours if desired. Not required or essential for the position.

### Experience

- ✓ Experience instructing a variety of outdoor activities at another outdoor company or similar. **(Essential)**

### Qualifications

- ✓ Hold the following qualifications **(Essential)**:
  - A walking qualification such as BEL / ML / HML / LL
  - A valid Outdoor First Aid (16 hours)
- ✓ Hold a paddleboarding qualification (Desirable)
- ✓ Full UK Driving License **(Essential)**
- ✓ Computer literate and comfortable using Microsoft Office 365 (Desirable)

### Essential Personal Attributes

- ✓ Customer centric mindset with exceptional customer service skills
- ✓ Demonstrable understanding of the educational value of outdoor/informal education
- ✓ Self-motivated with a positive attitude, growth mindset and keen willingness to develop
- ✓ Collaborative team player, with a willingness to work effectively with others
- ✓ Able to work independently, demonstrating proactivity and initiative
- ✓ Impeccable work ethic with a practical, flexible, and dynamic approach to work
- ✓ A composed demeanour, able to keep calm under pressure and solve problems when they arise, efficiently and effectively
- ✓ Absolute discretion and ability to maintain confidentiality
- ✓ Excellent ability to communicate with a wide range of people, in both verbal and written form
- ✓ Passionate and demonstrably committed to improving the lives of adults and young people

- ✓ Committed to and actively promotes Apex Expeditions Ltd.'s policy and procedures to value and respect diversity and inclusion in all aspects of their duties and working relationships

#### Working week and Rates of Pay:

The contract is for 37.5 hours a week and includes working weekends most of the time. The hours include flexitime which means some weeks may be below 37.5 hours and some above, enabling us to deploy staff effectively in busy periods.

Salary is between £19305 - £20475 (pro-rata) depending on individuals experience and qualifications.

You will be entitled to holiday pay, training opportunities and other in work benefits.

#### About Apex Expeditions

Apex Expeditions is an Adventure Travel and Outdoor Pursuits company located in the heart of the Purbecks, Dorset.

Founded in 2018 the company has gone from strength to strength, offering adventure holidays across the globe as well as delivering outstanding outdoor expeditions locally and throughout the UK.

Apex Expeditions donates 1% to charities that support the environments they work in.

To apply for this role please email [info@apexexpeds.com](mailto:info@apexexpeds.com) and include a CV and covering letter.

Closing Date – 27<sup>th</sup> February 2022

In person Interviews – 8<sup>th</sup> March